Job Description

Job Title: Technical Adviser – Inclusive Humanitarian Action
Job Location: DFID London / Haywards Heath

Background:

Sightsavers’ programming in disability and broader social inclusion is growing, including a number of DFID-funded consortia delivering programmes committed to disability inclusion and the Leave No One Behind Agenda. As a result of our collaboration with DFID, we seek an experienced humanitarian adviser to be seconded into DFID’s Conflict, Humanitarian and Security Department (CHASE) to support DFID’s delivery of the Disability Inclusion Strategy and wider commitments on inclusive humanitarian action, including the Strategic Vision for Gender Equality, World Humanitarian Summit commitments and UK Humanitarian Reform Policy.

DFID has committed to promote a fully inclusive humanitarian response, within DFID and across the broader system, which is evidence-based, equitable, inclusive in design, and founded on the principles of dignity, safety, empowerment and protection.

For example, in DFID’s disability inclusion strategy, there is a commitment to:
• promote the routine, systematic collection and use of disaggregated data, and improve the evidence base.
• strive for equitable access to essential humanitarian services for all people with disabilities, including both refugees and home populations with disabilities.
• place a greater focus on mental health and psychosocial support including for people with disabilities, including in our education in emergencies work.
• advocate for the safety and protection of girls, women, boys and men with disabilities in humanitarian crises.
• pursue reform of the international humanitarian system to ensure disability inclusion is effectively and comprehensively addressed.

In DFID’s Strategic Vision for Gender Equality we have committed to:
• Protect and empower girls and women in conflict, protracted crises and humanitarian emergencies, to rebuild their lives and societies, by listening to their needs and by increasing the meaningful and representative participation and leadership of women.

Job Purpose:

This post would focus on supporting delivery of DFID commitments on inclusive humanitarian action, drawing together sectoral commitments on disability inclusion, violence against women and girls and gender equality in particular.

The purpose of this role is to provide high quality advice and support to DFID’s humanitarian teams and to enhance DFID’s programming, and policy development,
related to putting people back at the centre of humanitarian action. The post-holder will report to CHASE and be responsible for a specific set of objectives and deliverables.

Final objectives will be agreed once in post but are likely to include:

**Operationalising policy:** Supporting DFID to deliver on existing commitments on inclusive humanitarian action by:
- Supporting DFID to strengthen prioritised needs assessments within the humanitarian system to ensure they can capture the distinct needs of all groups, including people with disabilities, women and girls.
- Supporting DFID to drive a transformative change in accountability to affected populations in humanitarian response, by supporting efforts to ensure representational participation in response, including through women led and representative organisations of persons with disabilities.
- Identifying opportunities to roll-out, and ensure adherence to, specific guidelines on inclusive humanitarian action, including the IASC guidelines on GBV and inclusion of persons with disabilities.

**Programming:** Provide support to CHASE and priority DFID teams to implement inclusive humanitarian through specialist technical support that will:
- Shape and support delivery of more effective inclusive humanitarian action through centrally managed humanitarian programmes, including in emergent humanitarian responses.
- Support priority DFID country offices to implement commitments on inclusive humanitarian action.

**Partnerships:**
- Provide technical advice on inclusive humanitarian action to support DFID’s institutional partnerships with key humanitarian actors, including, for example, on specific issues such as data disaggregation (by sex, disability status and age).

**Jobholder Entry Requirements - essential knowledge, skills & behaviours required**

**Knowledge (Education & Related Experience):**
- A postgraduate qualification or equivalent practical experience in a relevant field (social work/social inclusion; gender studies, disability studies, public health, international development etc.)
- Knowledge of current issues and best practice in social inclusion, disability inclusion, gender equality, violence against women and girls and humanitarian action.
- Solid track record of working in acute and protracted emergency contexts on inclusion related issues.
- Experience in collating, synthesising and disseminating best practice guidance, research and programme learning.
- Good knowledge of the key international actors for social inclusion in humanitarian settings, and experience building effective relationships with stakeholders.
- Experience working strategically and the ability to influence internal and international processes.
- Understanding of the humanitarian architecture, including the mandates and roles of UN agencies, the Red Cross Movement, and key non-governmental organisations (NGOs) related to social inclusion across the humanitarian system as well as relevant entry points for influence.
• Working knowledge of social inclusion from both protection and empowerment perspectives
• Demonstrable expertise using inclusion tools, such as the IASC GBV Guidelines, IASC guidelines on inclusion of persons with disabilities IASC Gender with Age Marker, and/or the Washington Group of Questions
• Extensive years of experience

Skills (Special Training or Competence):

• Ability to build strong working relationships across different departments and work collaboratively as a member of teams;
• Ability to analyse and interpret information and evidence and translate it into advice on policy and programming
• Creative problem-solving abilities
• Leadership and networking skills
• Excellent communication skills
• Ability to travel, including to emergent humanitarian crises contexts
• An understanding of and commitment to putting people at the centre of humanitarian action and ensuring that no one is left behind.

Timeframe and Logistics

This would be an initial 12 months post with the possibility for extension
The post-holder would be predominantly based in DFID Whitehall – but may also work periodically from the headquarters of Sightsavers, in Haywards Heath.
The assignment might require limited travel to DFID country offices to review specific programming and provide technical advice and expertise. This would be funded by Sightsavers.