



Consultancy ToR

Role: Global Advocacy Advisor, temporary role (maternity cover).

Reports to: Head of Advocacy, (Policy & Global Advocacy Directorate)

Department: Policy and Programme Strategies (PS2)

Length: Five months - December 2018 and end-April 2019

Background context:

We are recruiting a consultant to deliver on a range of projects in relation to advocacy support to Sightsavers' country offices in East, Central and Southern Africa; as well as to provide a link and consistency between the international advocacy objectives and our policy influencing work at national level. The consultancy will be from beginning December 2018 to end April 2019.

Purpose of consultancy:

To manage and support the delivery of specific advocacy support for a number of Sightsavers' international advocacy projects and the advocacy work of country offices; advising and supporting the effective delivery of Sightsavers' country level advocacy initiatives.

Function

The role will work with the Head of Advocacy, others in the Policy and Global Advocacy team, and members of the Together 2030 initiative, to deliver a number of projects. The consultant will report to the Head of Advocacy.

Principal Deliverables:

The consult will provide specific support on two main areas:

1. National level advocacy (60%):

- a. Lead the advocacy components of proposal developments across all Sightsavers' country offices in the ECSA region. This will include current project developing in Uganda, Kenya and Tanzania, Zambia

- b. Provide specialist support to country offices in ECSA, on a day-to-day basis, on issues that arise over the consultancy period, in agreement with the Head of Advocacy
- c. Work with country offices for the annual review of Sightsavers' national advocacy (SIM card reporting), to ensure quality reporting from country offices

2. Linking international and national policy influencing work (40%):

- a. Support the Tanzania country office to develop and implement a plan to influence the country's Voluntary National Review for the Sustainable Development Goals over the consultancy period. This will include support the development of a budget for these activities in 2019. Also support engagement for national ratification of the Marrakesh treaty currently being led by Sightsavers and Tanzania Union of the Blind (TLB)=
- b. Work with offices in Uganda, Kenya, Malawi and Zambia to design advocate plans for the implementation of commitments made at the Global Disability Summit. Work with the Head of Advocacy and policy team to ensure there is opportunity to support Sightsavers' influencing objectives in the ECSA region

Jobholder Entry Requirements - *the essential knowledge, skills and behaviours required*

Knowledge (Education & Related Experience):

- Relevant academic qualifications in a social science
- Significant experience of working as a development professional with INGOs, especially of advocacy work
- Experience of building staff capacities to develop and deliver advocacy plans
- Experience of leading or coordinating advocacy efforts at national level
- Familiarity with policy development
- Knowledge of current issues and best practice in development particularly in health, education, rights and governance

Skills (Special Training or Competence):

- Ability to represent the organisation to external bodies
- Ability to think strategically and translate into effective action plans
- Ability to develop and implement effective advocacy plans and M&E systems
- Strong communication and relationship building skills with internal and external audiences

Core Behaviours:

- Communicating & Influencing
- Team Working
- Planning & Organising
- Change & Improvement
- Delivery and Implementation
- Excellent interpersonal and collaborative skills
- Ability to network and inspire others to collaborate
- Resilience, strong cultural sensitivity

Key Relationships:

Internal

- Global Policy and Advocacy team
- Senior management Directors

- Country Directors
- Global Technical Leads

External

- Government decision-makers and influencers
- Multilateral policy staff
- Alliance partners