Job Description

Job Title: Consultant Ophthalmologist (Phebe, Liberia)
Job Location: Phebe - Liberia
Reports to: Liberia country director – technical report line to Snr Eye Health GTL
Responsible for: N/A
Job Holder: N/A
Department: N/A
Contract type: 2 year renewable contract.

Job Purpose (the overall purpose and function of the job):

To lead the development of clinical services at Phebe eye hospital for a period of up to 4 years, provide technical leadership and support for clinical activities and quality to other facilities and personnel in the Liberia Eye Care Programme and Sightsavers Liberia/West Africa.

Principal Accountabilities - specific activities and end results – (expected time share):

1. To develop and lead a team of skilled and motivated health workers providing high quality clinical services at the Phebe eye clinic in Liberia.

2. To provide technical and clinical leadership support and mentorship to the cataract surgeons and ophthalmic nurses at the Phebe eye hospital and mentor the cataract surgeons at other Sightsavers supported eye health facilities in Liberia (20%)

3. Establish a high quality, patient responsive clinical service at the Phebe eye clinic with state of the art medical equipment that will serve as an exemplar for other county eye clinics we support in the country.

4. Provide clinical services in Phebe and Bong County including running a regular consulting clinic and regular operating theatre sessions. The ophthalmologist will supervise outreach activities, primary eye care training, and other case finding activities in the Liberia programme and ensure the Phebe eye clinic and the Liberia eye care programme as a whole meets its targets for service delivery outputs and quality. (60%)

5. The successful candidate will be required to provide some technical support for quality improvement in other eye clinics under Sightsavers support in the West Africa region which may take up to (20%).

The principal accountabilities listed above are not meant to be an exhaustive list of tasks and responsibilities. The jobholder will be expected to be flexible and carry out any other related duties that are within the employee's skills and abilities whenever reasonably
instructed and it is expected that the West Africa technical and regional responsibilities will grow over time as the Liberia clinical team is developed to take over the Phebe eye clinic. The successful candidate must be willing to be resident in Phebe (Bong County) of Liberia for up to 4 years.

Jobholder Entry Requirements - the essential knowledge, skills and behaviours required

Knowledge (Education & Related Experience):
Eye health
- Medical doctor with appropriately recognised post-graduate qualifications in ophthalmology.
- Evidence of excellent surgical skills and high volume cataract surgical experience.
- Knowledge of current issues and best practice in eye health and clinical services.
- Public health experience and/or qualifications will be an added advantage

Skills (Special Training or Competence):
- Excellent clinical and surgical skills.
- Analytical thinking and ability to plan strategically from organisational perspective.
- Excellent leadership and networking skills.
- Ability to build strong working relationships between the Phebe eye clinic and the hospital management and work collaboratively with the National Health programme and other stakeholders in eye care.
- Excellent communication and influencing skills with ability to teach and mentor junior cadres of eye care workers.
- Excellent oral and writing skills in English
- An understanding of and commitment to equality of opportunity for people with disabilities.

Core Behaviours:
- Communicating & Influencing
- Team Working
- Planning & Organising
- Change & Improvement
- Decision Making
- Clinical Service Delivery (clinics and surgery)

Key Relationships
Internal
- Phebe Medical and Administrative directors
- Sightsavers Liberia Country Director
- Liberia National Eye Care Coordinator
- Snr Global Technical Lead – Eye health
- Programme Systems and Monitoring team
- Evaluation team

External
• Professional bodies and organisations in Liberia and West Africa region.
• Relevant International partner organisations and other development agencies and networks working in the area of eye health in Liberia and as relevant to improving quality services health systems strengthening, and human resources development.

Date as of: April 9 2018